

Decision Summary

Committee: Personnel Committee
Date: 20 August 2014
Committee Clerk: Steve Copley
Tel: 01484 221000

Chair

Councillor David Sheard

Councillors Attended

Martyn Bolt, Jean Calvert, David James Hall, Robert Christopher Light, Shabir Pandor, Nicola Turner

1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Decision: There were no substitutions made at the meeting.

2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 23 June 2014.

Decision: The Minutes of the meeting held on 23 June 2014 were agreed as a correct record.

3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

Decision: No interests were declared at the meeting.

4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Decision: Agreed that agenda Item 8 - Update on Human Resources and Industrial Relations Issues be taken in private session due to the report containing confidential information.

5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

Decision: No deputations or petitions were received.

6. Public question time

The Committee will hear any questions from the general public.

Decision: No public questions were asked.

7. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Decision: Public excluded.

8. Update on Human Resources and Industrial Relations Issue

A report updating on ongoing consultations and negotiations with Trade Unions on Human Resources issues.

Contact: Rosemary Gibson

Decision: (1) That approval be given to authority being delegated to Directors to conclude negotiations on changes to terms and conditions of service with Trade Unions in the areas set out in the considered report.

(2) That changes to HR Policy and associated conditions of service be approved in the areas outlined in the considered report, subject to the satisfactory outcomes of negotiations referred to in decision 1 above.

(3) That, in the event of a failure to reach agreement through negotiations in the areas set out in the considered report, approval be given to the introduction of the proposed changes to policy and terms and conditions of service through use of the Section 188 process, as outlined in the considered report.

(4) That the agreed changes to policy and terms and conditions of service be reported to a future meeting of the Personnel Committee.

